

Transition Team

Input Session 3

Session 2 – What We Heard

- ◆ **Strong alignment from the survey on major areas of Authority, Responsibility and Accountability**
- ◆ **The Congregation Does NOT want to manage operations and ministry**
- ◆ **The Congregation DOES want major decisions to be brought to them**
 - ◆ **Financial being a key item**
- ◆ **Communication has not been clear or consistent**
- ◆ **We acknowledge confusion regarding how to apply Accountability**
- ◆ **We acknowledge that the choices of “Who” were limited**

Input Session – Not Decisions

- ◆ **Today is about hearing how we want to see the governing structure of Century Baptist Church**
- ◆ **The input today will help the Transition Team develop changes to the Constitution and Bylaws for consideration by the congregation.**

Board Structure - Roles

- ◆ **Elders are biblically qualified shepherd-leaders entrusted with the *spiritual oversight* of the church**
 - ◆ **(Acts 20:28; Titus 1:5–9; 1 Peter 5:1–4).** They serve under Christ, the Chief Shepherd, by feeding, leading, protecting, and caring for God's flock (Acts 20:28–31; 1 Timothy 5:17; Titus 1:9; James 5:14). Elders lead together with humility, prayer, servant-hearted authority, and dependence on the gospel and the Holy Spirit (Mark 10:42–45; Hebrews 13:17; 1 Peter 5:2–4).
- ◆ **Deacons are biblically qualified servants who care for *tangible needs*, strengthen the unity of the body, and support the church's ministry and mission**
 - ◆ **(Acts 6:1–7; 1 Timothy 3:8–13).** They serve with dignity, faithfulness, spiritual maturity, and a clear conscience before God (1 Timothy 3:8–13).

Board Considerations

- ◆ **Board Composition – Who**
- ◆ **Board Size – How Many**
- ◆ **Board Consistency – Terms**

Board Consideration - Who

- ◆ **Current Board is Elders**

- ◆ **Options**

- ◆ **Elder Only**

- ◆ **Elder/Deacon**

Board Consideration – How Many

- ◆ **Current Constitution/Bylaws – is at least 7 Elders**
 - ◆ **Pastors are considered elders but not voting as currently operating**
- ◆ **Size matters**
- ◆ **Consideration of balance of pastors, lay elders, deacons**

Board Consideration - Term

- ◆ **Current Constitution – 7-year term, affirmed annually**
- ◆ **3-year term, serve 2 and then 1 year off (sabbatical) before potential return**
- ◆ **Process for accountability and removal if necessary**

Committee Roles

◆ Standing Committees

- ◆ Finance

- ◆ Missions

- ◆ Personnel

- ◆ Properties

◆ Proposed

- ◆ Nominating

◆ Other Committees

- ◆ Policy

- ◆ Anniversary

Board – Committee Relationship

- ◆ **Standing Committees are focused on operational**
 - ◆ **Currently chaired by Deacon**

- ◆ **Committee:**
 - ◆ **Advisory/Recommendation Authority**
 - ◆ **Delegated Authority for certain matters**
 - ◆ **Hybrid**

Input and Contact

- ◆ **Input Session 4**

- ◆ **10/4/2026**

- ◆ **11:15 AM, Sanctuary**

- ◆ **Transition Team Contact**

- ◆ **<https://centurybaptist.org/connect/transitionteam/>**